

Wisconsin Statewide Action Planning Group

HIV Planning Assessment

Technical Assistance for HIV Planning

May 27, 2021

HealthHIV

www.healthhiv.org



INTEGRATED
HIV/AIDS
PLANNING
IHAP
TA CENTER

HealthHIV Team



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Assessment Goal and Today's Meeting

Assessment Goal: Provide an external assessment of SAPG to represent member voices and determine the effectiveness and functionality of the planning body

Today's Meeting: Present findings from the assessment with full membership to discuss what the data means for SAPG and brainstorm suggestions for how to improve the group moving forward.

Ultimately, we're here to help!

Assessment Process



Step 1
Review SAPG's
Documents



Step 2
Full Membership
Survey + Key
Informant Interviews



Step 3
Present Findings to
Members + Provide
Final Report

Defining Effectiveness

For this assessment, we define effectiveness as:

How well the planning group's structure, policies and procedures, and consumer engagement supports its ability to carry out its mission and objectives.

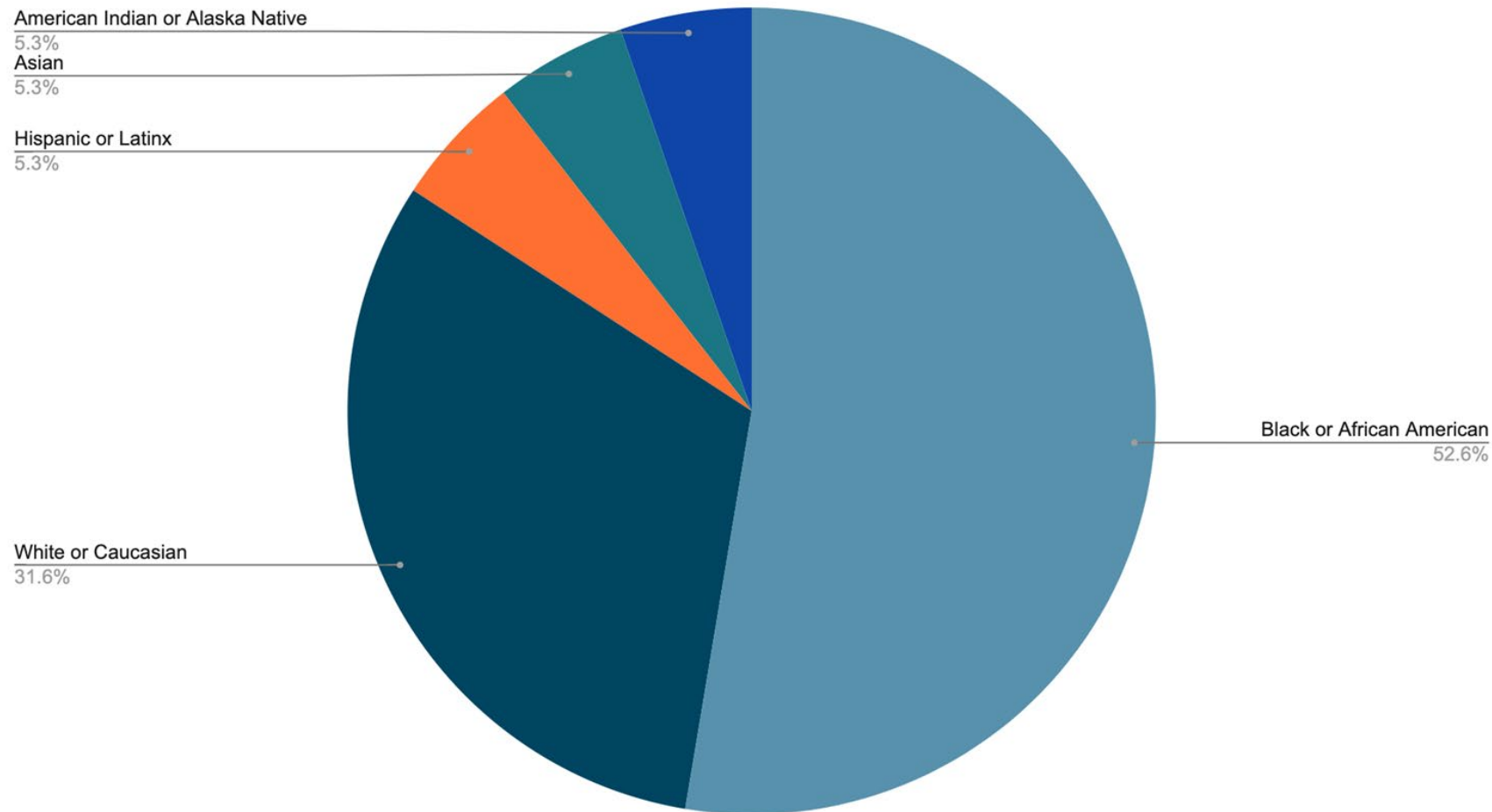
Who Are The Respondents?

Survey: 23 people (79% of members)

Interviews: 4 people

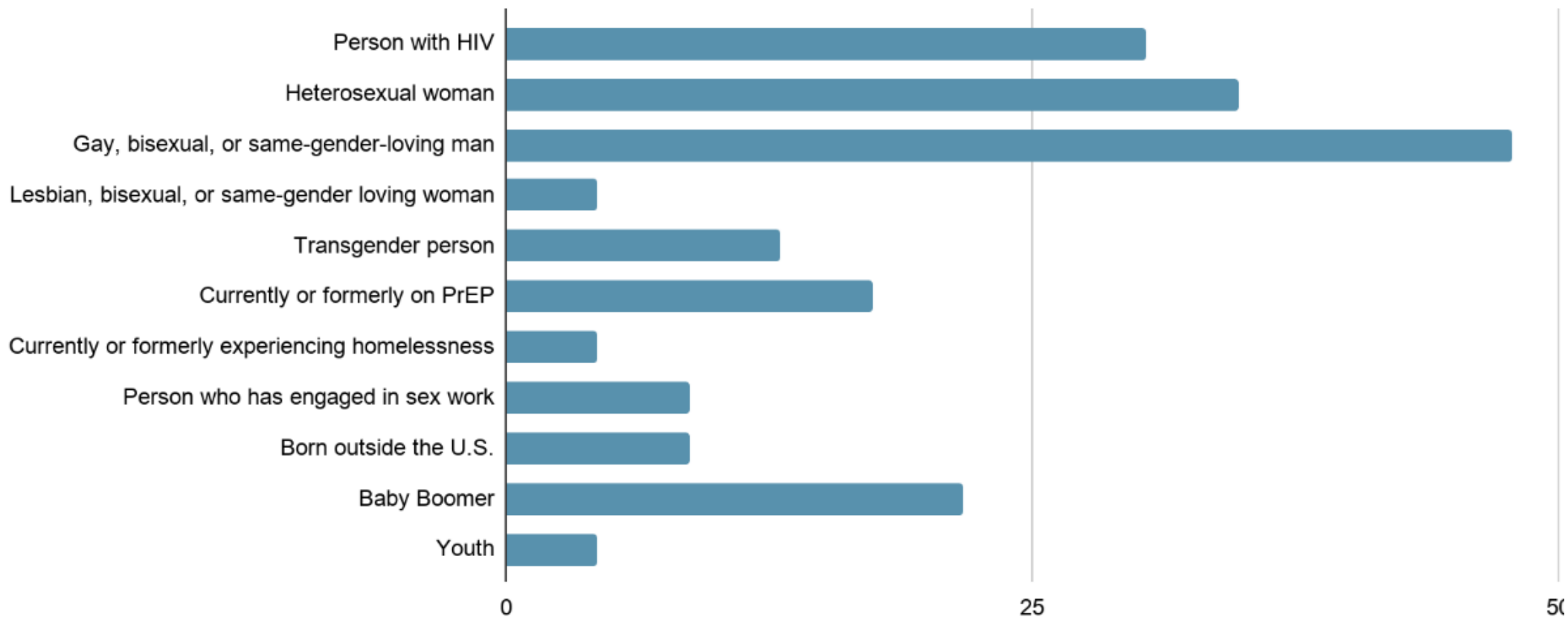
Who are the Respondents?

Majority of respondents identify as Black or African American



Who are the Respondents?

Respondents represent a wide range of demographic groups



First off, You're Doing Great!

SAPG Meetings

Barriers to Meeting Efficiency

- Approximately **39%** of survey respondents reported that there are **no barriers** that interfere with **efficient** council meetings.
- Among those who reported barriers, the most commonly cited barriers were:
 - Disproportionate allocation of time for different agenda items
 - Lack of a timekeeper

Barriers to Member Engagement in Meetings

- **60%** of survey respondents reported **no barriers** to participation in SAPG meetings
- Among those who reported barriers, the most commonly cited barriers were:
 - Lacking confidence in their understanding of how SAPG operates
 - Feeling uncomfortable speaking as someone with less experience in HIV planning

48% of respondents believe that SAPG effectively monitors and evaluates the effectiveness of its own planning activities

Recommendations for Enhancing Meeting Facilitation and Engagement

- Begin use of a meeting timekeeper
- Focus on using plain language and avoiding jargon
- Offer new members opportunities for continued training
- Implement a buddy program for new members
- Create and state goals for meetings & committees, clarify how activities connect to purpose
- Implement occasional anonymous post-meeting surveys to gauge progress and member satisfaction

Gaps in Recruitment

Gaps in Representation

- **Less than 10%** of respondents (ranged from 0-2 people) identify as:
 - People with viral hepatitis (**0%**)
 - People who inject or formerly injected drugs (**0%**)
 - Lesbian, bisexual, or same-gender loving women (**4.35%**)
 - People currently or formerly experiencing homelessness (**4.35%**)
 - People who have engaged in sex work (**8.70%**)
 - Youth (**4.35%**)

Missing Skills and Perspectives

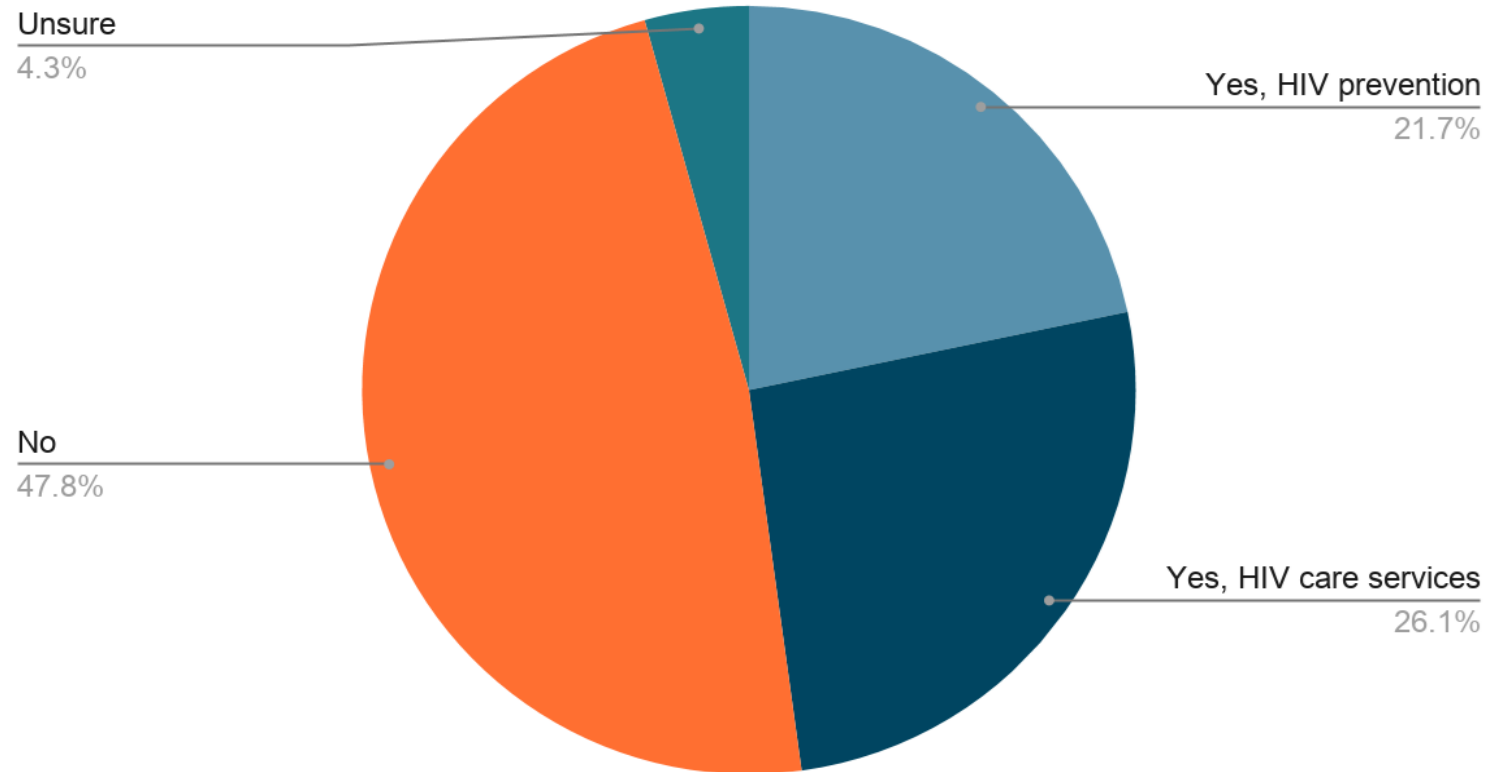
Skills	People/Perspectives
<ul style="list-style-type: none">● Communication with community● Sex education (particularly for younger populations)● Legal skills● Data analysis● Policy advocacy● Experience working with individuals who inject drugs	<ul style="list-style-type: none">● Therapists● Student Educators● School Board Members● Frontline workers● Individuals who currently or have previously injected drugs

Barriers to Effective Recruitment

- **40%** of survey respondents reported **no barriers** to member recruitment
- Of the respondents who reported barriers:
 - **78.6%** cited accessibility of recruitment information
 - **50%** reported a lack of effective outreach efforts
 - Several respondents expressed feeling as though recruitment is too narrowly focused on people who are already affiliated with the Wisconsin public health network

Representation from Consumers

47.83% of respondents are not consumers of HIV services



Community Engagement

Barriers to Community Engagement

- 65% of respondents think that the SAPG conducts needs assessments with affected communities
- Survey respondents and interview participants reported the following barriers to community engagement:
 - Limited **visibility** of SAPG in the community
 - Lack of **intentional outreach** to communities affected
 - Lack of **social media** presence
 - Lack of **incentives** for community member participation

Recommendations for Engaging the Community

- To reduce barriers for community members and increase their engagement, SAPG can:
 - Create work-groups or meetings dedicated to hearing community voices
 - Host **satellite sessions** in high-incidence areas
 - Offer **significant compensation** to community members who provide their input
 - Launch and manage a **social media** account dedicated to interacting with the community

Your Ideas for Engaging Community Members

How do you think that SAPG could engage more effectively with the community?

Write in the chat or unmute yourself

Committees

Interest in SAPG Committees

Your Committee Suggestions

- Transgender/Nonbinary inclusion in HIV/STI data and care services
- Black queer / trans communities
- Outreach/media
- Shifting the narrative of the HIV epidemic to reflect changing demographics
- Cisgender straight women living with HIV

Race & Equity

Explicit Conversations

- Members expressed a desire for more explicit/direct/challenging conversations
- **Topics including:**
 - Whiteness/privilege, especially in nonprofit & government sector
 - Changing demographics of those affected by HIV Epidemic
 - Tangible ways race/racism play into members' experiences & roles
 - Specific ways the SAPG will address racism and SDOH
 - Addressing & serving intersectional identities

Your Ideas for Promoting Equity

What conversations or trainings related to race and equity would you like the SAPG to have?

How can the SAPG more intentionally center race and equity in the work it does?

Write in the chat or unmute yourself

Wrap Up and Next Steps

Thank you for welcoming us into your space!

Stay tuned for final report

Questions or Concerns?

Contact:

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Reactions

1. What questions do you have about the data?

1. What were you most or least surprised by?

Write in the chat or unmute yourself